Mediterranean Practitioner Fellowship: Call for Applications

Six months for mediators, social workers, journalists, educators, engineers and other professionals to turn field experience into a tested practice guide on peace and social cohesion

TIPCS-FEL-2027-PR · Call for applications, version 1.0, 8 November 2026

1. At a glance

Item	Detail
Programme	Mediterranean Practitioner Fellowship, TIPCS Academy, fellowship family
Who	Professionals and practitioners with at least three years of experience; adults only (18+)
Length	Six months, designed to be compatible with a working life
Language	Arabic, French or English; the guide is produced in at least two languages
Location	Online cohort meetings, monthly workshops in Monastir (HBSSC) or Tunis, and work in the fellow's own workplace or partner site
University co-tutorship	Optional and welcome, not required
Application	Create or open a TIPCS account, then apply at /members/apply
Deadline	Rolling, open all year
Status	Cohort dates and funding to be confirmed

2. Background and rationale

People who work on the front line of social cohesion, such as a family mediator, a school counsellor, a local journalist, a municipal engineer or a youth worker, know things that research seldom captures. They know which tools survive a bad week, which rules are quietly ignored, which phrase calms a room. Yet this knowledge is usually undocumented, rarely tested against evidence and almost never shared outside a small circle.

Researchers, for their part, often lack the day-to-day access that practitioners hold. The Mediterranean Practitioner Fellowship brings the two together. Practitioners keep their professional identity and bring a problem from their practice; TIPCS provides a research mentor, a method, a peer cohort and a publication route; the result is a guide or toolkit that others in similar jobs can use.

The word Mediterranean signals a purpose and not a restriction on nationality: the cohort is meant to include professionals from different shores, learning from each other's settings, while the work itself is rooted in a concrete local problem.

3. Objectives and expected outcomes

- Turn a recurring practice problem into a clearly defined question with a baseline.
- Review existing evidence and local know-how, and identify what is known and what is not.
- Design a practical solution, test it in your own organisation or a partner's, and measure what changed.
- Produce a practice guide or toolkit that a colleague elsewhere could pick up and use.
- Build skills in applied research: simple evaluation design, documentation, ethical practice and writing for peers.
- Join a cross-professional peer network that continues after the six months, on a voluntary basis.

4. Research and implementation agenda

The implementation step is central here. It need not be large; a one-month trial of a new routine in one team, with before-and-after observations, is sufficient and often better than an ambitious plan.

- Conflict Studies and Peace and Security (mediators, police liaison officers, community leaders): Which steps in a mediation process make agreements hold six months later, and which are routinely skipped?
- Environmental Studies (engineers, water and waste managers, agronomists): How can a utility or local authority communicate shortages or works so that rumours and complaints decrease?
- Gender Studies (social workers, health and legal-aid staff): Which service changes make it easier for women to seek help early, and how would we know?
- Cultural Studies (museum, heritage and arts staff): How can a cultural venue welcome visitors of different backgrounds without simplifying contested history?
- Youth and Intergenerational Dialogue (educators, youth workers): Which classroom or club routines improve how young people and elders listen to each other?
- Digital Peace and AI (journalists, moderators, digital-skills trainers): Which verification routines can a small newsroom or school adopt in a week, and do they change what gets shared?
- Migration and Mobility (case workers, consular and reception staff): Which pieces of information do newcomers and returnees most often get wrong, and how should they be delivered?
- Governance, Democracy and Civil Society (association managers, municipal staff): How can a small organisation make its decisions visible to members at minimal cost?

5. Programme design and calendar

Cohort workshops are scheduled outside standard working hours where possible, and recordings are provided for those who cannot attend.

The following guardrails apply to every project.

- Minimal evaluation design: a baseline before the trial, the same measures afterwards and, where possible, a comparison (another team, an earlier period or a waiting list). Three to five simple measures are chosen with the mentor, at least one reported by the people affected.
- An adequate trial lasts four to six weeks, changes one thing at a time, records what was done and what happened, and states in advance what would count as success or failure.
- Field diary and reflexivity: a dated diary records decisions, surprises and the fellow's own role, to limit hindsight bias.

- Protection first: a trial that could disadvantage clients or pupils is redesigned or stopped; participation is voluntary and people are anonymised in the guide.

Month	Stage	What the fellow does	Check
1	Framing	Describe the practice problem; gather what the organisation already knows; agree a research question and success measures with the mentor; secure workplace consent	Problem statement of 2 pages; employer or partner consent in place
2	Evidence	Short evidence review; talk to five to ten colleagues or users; collect baseline observations or records; keep a field diary	Baseline summary shared with mentor
3	Analysis	Make sense of the evidence with the cohort; choose the solution to test; write a one-page design with its risks	Mid-term review with peers and mentor
4	Implementation step	Run the trial in the workplace or with a partner, for four to six weeks; record what happens, including difficulties	Trial log reviewed fortnightly
5	Public output	Write the practice guide or toolkit and a short evaluation; test it on a colleague who did not take part	Draft reviewed by a peer and an editor
6	Review and release	Revise; present to the cohort and a public audience; agree on follow-up	Final review; publication decision

6. Supervision, mentoring and the Academic Council

Each practitioner is paired with a TIPCS research mentor, a researcher or experienced practitioner in the chosen department. The mentor meets the fellow every two weeks for a short, structured conversation: What did you try? What did you see? What will you do next? The mentor does not manage the fellow's employer relationship and does not direct the trial.

A peer cohort of practitioners from different professions meets online each fortnight. Experience shows that a journalist can sharpen a social worker's question and an engineer can improve a teacher's measurement. An editor from the TIPCS publications team supports the final guide.

The Academic Council, to be constituted by the Board with a chair who is intended to be a professor and members from several departments and professions, approves the selection process, appoints one external reviewer from practice and one from research for the guide, and decides on any dispute. No names are announced before they have accepted.

7. The role of university co-tutorship

Co-tutorship is optional in this track and welcome. It is an agreement between TIPCS and the fellow's university in which an academic from that institution agrees to read and comment on the work, to offer access to a library or ethics committee, or to count the project as an element of a professional doctorate or continuing-education course, where the institution's own rules allow it. TIPCS cannot and does not make any claim about academic credit.

The application offers a drop-down list of well-known universities, and the applicant may type any other. Appearing in the list does not mean that the university has an agreement with TIPCS or has been approached. Practitioners who have no university contact are not penalised; the Academic Council can provide advice on ethics and method instead.

Where a co-tutor is named, the agreement clarifies how data are held, how authorship is credited and how the practitioner's employer is informed.

8. Eligibility

Formal academic qualifications are not required. Self-employed and freelance professionals are eligible and may be supported by a partner organisation’s letter.

- Aged 18 or over.
- At least three years of professional experience in a field related to peace, social cohesion or public service, in any sector.
- A concrete practice problem on which the applicant can work in their own or a partner’s organisation.
- If employed, a letter of support from the employer or partner organisation, confirming time and access.
- Ability to participate in the fortnightly online sessions and, where feasible, the monthly workshop.
- Working proficiency in Arabic, French or English.
- A declaration of any conflict of interest between the project and the applicant’s job or funder.

9. Application package and how to apply

Applying starts with creating or opening a TIPCS account and following the application flow at /members/apply. The documents are intended to be completed in an evening or two, and applicants may write in the language they work in. No identity document is requested at application. Personal data are used only to assess the application and manage the fellowship, under Law 2004-63; the TIPCS declaration to the INPDP is in progress (see the legal section).

- A practice problem statement of up to 1,200 words: what happens, who is affected, what you have tried, what you want to learn.
- A short proposal for the implementation step, with the partner or site and the way you will measure change.
- A curriculum vitae or professional profile of up to two pages.
- A letter of support from the employer or partner organisation, if employed.
- A statement of how people affected by the problem, such as clients or pupils, will be protected.
- Optional university co-tutorship: choose the university from the drop-down list or type its name.
- Conflict-of-interest declaration and acceptance of the ethics undertaking.

10. Selection: criteria, process and timeline

Two reviewers, one from research and one with practice experience, score each application. Shortlisted candidates take part in a 20-minute online conversation, which is a discussion of the problem and not an examination. The Academic Council confirms the cohort, aiming for a mix of professions, genders and regions. The Board announces decision periods for each cohort. Unsuccessful applicants may ask for a procedural review by an Academic Council member who was not on the panel; scores are not renegotiated.

Criterion	What reviewers look for	Weight
Importance and clarity of the practice problem	A real problem, clearly described, with people affected	25
Quality of the learning design	A feasible trial, sensible measures, honest treatment of risk	25
Professional experience and standing	Depth of experience, credibility with peers	15
Potential for use by others	Would a colleague elsewhere be able to apply the guide?	15

Criterion	What reviewers look for	Weight
Organisational support and access	Employer or partner backing; protection of clients	10
Contribution to the cohort	Openness to exchange across professions	10
Total		100

11. Funding and support

TIPCS seeks funders for this fellowship and does not announce figures before they are confirmed. Each amount below reads: [amount to be set by the Board with funders]. A fellow's employer is asked to release time but is not asked to contribute money.

- In-kind support sought: meeting space at HBSSC Monastir, online platform, volunteer editors and reviewers.
- Funding sources to be approached: foundations, cooperation agencies, professional associations and employers' networks. None is committed at this date.
- Support is provided by traceable bank transfer against the signed agreement, never in cash; every expense requires three signatures; funders and hosts are screened under the policy on sanctions and due diligence.

Cost category	Purpose	Amount
Practice research allowance	Materials, interview costs, reimbursement of participants' costs where ethical, translation	[amount to be set by the Board with funders]
Mobility support	Travel to monthly workshops and the public presentation	[amount to be set by the Board with funders]
Mentoring and editorial support	Mentor time, editing, layout of the guide	[amount to be set by the Board with funders]
Workplace release support	Contribution toward a fellow's time away from work, where an employer needs it	[amount to be set by the Board with funders]
Publication costs	Printing or digital release, translation, accessibility formats	[amount to be set by the Board with funders]
Insurance	Cover for fieldwork and travel	[amount to be set by the Board with funders]

12. Outputs, deliverables, dissemination and indicators

Guides are published on tipcs.org, shared with professional associations and offered to training bodies for adaptation, with credit to the author.

Output	Format	Indicator
Practice guide or toolkit	10 to 25 pages, with templates and a one-page quick guide	Completed and published; used by someone outside the fellow's organisation
Short evaluation	3 to 5 pages on what changed and what did not	Baseline and follow-up measures reported
Trial log	Annotated notes from the implementation step	Complete for the trial period

Output	Format	Indicator
Public presentation	15-minute talk with demonstration	Audience feedback
Summary in two languages	One page	Delivered
Peer network	Cohort alumni contact list, by consent	Share of fellows joining; peer exchanges

13. Research ethics, safeguarding, data protection and inclusion

This section is general information and is not legal advice.

- Because practitioners work with clients, pupils or members of the public, the protection of those people comes first. Clients and users are adults; any project that would involve minors is not accepted, and the Ethics and Integrity Officer, once appointed, reviews every trial with human participants.
- Professional confidentiality is preserved. Case material is anonymised, and no one is identifiable in a guide without clear, written consent.
- Participation by colleagues and users is voluntary, and refusing has no consequence for their service or employment.
- Data are minimised and stored securely, under Law 2004-63; client data stay with the employer and only anonymised material reaches TIPCS.
- Dual roles are declared: when a fellow is both practitioner and researcher, the Academic Council advises on managing power imbalances.
- Neutrality: guides do not endorse a party, government or faith.
- Safeguarding: concerns are raised confidentially with the Ethics and Integrity Officer or, until one is appointed, with the Chief of Staff or the designated safeguarding focal point, under the ratified safeguarding policy and the policy on whistleblowing and complaints, with no retaliation
- Inclusion: attention to gender balance, regional spread, and disability access in workshop venues and materials.

14. Intellectual property and open access

The fellow retains authorship of the guide. TIPCS holds a non-exclusive licence to publish it and encourages an open licence, such as Creative Commons attribution, so that other professionals may adapt it. Material belonging to an employer, such as internal forms, is used only with written permission, and the employer's name appears only if the employer agrees. Guides are available to read without a subscription. Third-party material (texts, tables, maps, images) must be cleared by the author, and photographs or recordings of identifiable people follow the draft photo-and-media policy, with written consent. The fellow checks any duty of confidentiality owed to the employer before sharing material.

15. Monitoring and evaluation

TIPCS looks at the process, not the person. Progress is followed through the trial log, mentor notes and cohort sessions; fellows complete a short anonymous survey at months three and six. Six months after the end, TIPCS asks whether the practice continued, who else used the guide and what the fellow would change. Results are summarised publicly, and each cohort's lessons feed the next design. Contribution, not attribution, is the standard for claims about change.

16. Risks and mitigation

Risk	Likelihood and effect	Mitigation
Workload crowds out the project	Frequent; late delivery	Part-time design; employer letter on time release; shorter trials
Employer withdraws support	Possible; trial cancelled	Alternative partner site identified at application
Confidentiality breach	Rare; severe	Anonymisation rules; consent; mentor and Council oversight
Result is disappointing or negative	Likely in some cases; limited harm if reported honestly	Treated as a legitimate finding and written up
Dual-role bias	Possible; weak evidence	Independent observation of baseline and follow-up where possible
Funding shortfall	Possible; smaller cohort	Cohort adjusted; support for release time reduced first

17. Partners and outreach

TIPCS plans to approach professional associations, press and teachers' organisations, municipalities, public agencies, civil-society networks and universities to circulate the call and to host or co-sign trials. All of these are targets to be approached; none has agreed yet. The call will be shared in Arabic, French and English, through workplace networks and information sessions held online each cycle.

18. Legal and regulatory framework (Tunisia)

This section explains in plain words the Tunisian rules that matter for this call. It is general information, not legal advice. The Constitution of 27 January 2014 protects freedom of association, private life and personal data, and access to information. A reform of the personal-data law and of the associations decree has been discussed publicly: check the current text before relying on any statement. Anything not listed is "applicable Tunisian rules, to be verified by counsel".

Law or text	In plain words	What it means for this call
Decree-Law 2011-88 of 24 September 2011 (associations)	TIPCS acts within its statutes, keeps accounts, is open about its funding and reports on it. Public and foreign funding have specific rules.	The Board approves the call and its funding; the executive administration signs. Funders and amounts are reported each year. Public or foreign money is accepted only after the Board checks the rules (check the current text).
Law 2004-63 of 27 July 2004 (personal data)	Data are collected for a stated purpose, with consent, and kept only as long as needed; you may access, correct and object. The INPDP, the data-protection authority, receives declarations or gives authorisations; transfers abroad need safeguards.	Only the data listed in the application package are collected. The TIPCS declaration to the INPDP is in progress (check the site). Client and user data stay with the employer; only anonymised material reaches TIPCS. Retention: [period to be fixed by the Board after the INPDP declaration].

Law or text	In plain words	What it means for this call
Organic Law 2016-22 of 24 March 2016 (access to information)	People may ask public bodies for the information they hold. The law mainly binds public bodies; whether it reaches a private association that receives public money is for counsel to confirm.	Limited relevance. Internal documents of an employer are used only with its written permission, and TIPCS promises no release of any document by any body.
Law 2017-10 of 7 March 2017 (whistleblowers)	People who report corruption in good faith are protected from retaliation; external channels also exist (check the current text).	A fellow who meets wrongdoing at work may raise a concern at Contact@tipcs.org with the subject "CONFIDENTIAL – Concern". TIPCS gives no legal advice on the law's protections; check the current text or ask counsel.
Organic Law 2015-26 of 7 August 2015, as amended by Organic Law 2019-9 of 23 January 2019 (due diligence)	Know where funds come from and go, use traceable channels, keep records, and refuse doubtful money or partners.	Funders, hosts and partners are screened under the sanctions and due diligence policy. Support is provided only by bank transfer under a signed agreement. Screening uses names against official lists, never origin, religion or ethnicity.
Code des obligations et des contrats; Law 2000-83 of 9 August 2000 (electronic exchanges)	A contract needs the genuine consent of capable adults, a lawful purpose and clear terms. Electronic signature is possible under the rules.	The fellowship agreement and any co-tutorship agreement are in plain language, signed before the start and changed only in writing. The employer's release letter is separate and TIPCS is not party to the fellow's employment contract. The employer is informed only with the fellow's agreement.
Law 94-36 of 24 February 1994 (copyright)	The author owns the work. Texts, images and photographs of others need permission or a clear licence; a person's image needs consent.	Authors keep authorship; TIPCS asks for a non-exclusive licence to publish. Third-party material must be cleared. Images follow the draft photo-and-media policy.
Labour Code (Law 66-27 of 30 April 1966); Social Security Code (Law 60-30 of 14 December 1960)	These codes govern employment and social-security duties. A fellowship is designed not to be a job: no salary and no subordination in research choices.	A fellow keeps their job; the fellowship is not employment and is not a salary. Release time is for the employer to agree. Counsel and the chartered accountant confirm the tax and social-security treatment of support and any insurance before the call opens.

19. Related TIPCS policies

Ratified policies are v1.0 of 25 Oct 2026 and are on the TIPCS policies page. Draft policies were written on 8 Nov 2026 for Board ratification and are not yet in force; until ratified, this call applies the principles stated in it.

Policy	Status	How it applies here
Fellowship policy (draft)	Draft	Status of fellows, agreement, support, conduct, suspension. Until ratified, this call states the working rules.
Recruitment policy (draft)	Draft	Not applicable: a fellowship is not a staff post. Selection follows this call's criteria and conflict rules.
Research ethics policy	Ratified	Ethics review, consent, data handling, integrity.
Safeguarding policy	Ratified	Code of conduct, protection of participants, reporting.

Policy	Status	How it applies here
Whistleblowing and complaints policy	Ratified	Confidential concerns and complaints, no retaliation.
Conflicts of interest policy	Ratified	Declarations and recusal for everyone involved.
Sanctions and due diligence policy	Ratified	Screening of funders, hosts and partners; traceable funds.
Photo-and-media policy (draft)	Draft	Written consent for images and recordings.
Talent-pool candidate data policy (draft)	Draft	Applies only if an unsuccessful applicant separately opts in; there is no automatic transfer.
Partnership and due-diligence policy (draft)	Draft	Checks on employers, partner sites and co-tutoring institutions before any agreement.

20. What the programme does not promise

TIPCS does not promise a visa, admission to any institution, a job or promotion, a diploma, degree or certificate recognised by a state, a professional licence, or any language or skill level. It does not promise that a trial will succeed, that an employer will adopt the guide, or that the fellowship counts toward any professional accreditation.

21. Contact and frequently asked questions

Contact: Contact@tipcs.org, landline +216 73 553 915.

- Can I apply without a university degree? Yes, the fellowship requires professional experience, not a degree.
- Must my employer agree? If you are employed, a supportive letter is required.
- Can I write the guide in my working language? Yes, with a short summary in a second language.
- Can I work on a problem I have not faced personally? The track is meant for problems from your own practice.
- Can I add a university co-tutor later? Yes, with the mentor's agreement before month three.

> Call for applications, version 1.0, 8 November 2026. Applications start from a TIPCS account at www.tipcs.org. TIPCS does not promise a job, a diploma, a visa or admission anywhere. Adults only (18+). General information, not legal advice: check the current official texts before relying on it.

Bourse des praticiens méditerranéens : appel à candidatures

Six mois pour que médiateurs, travailleurs sociaux, journalistes, enseignants, ingénieurs et autres professionnels transforment leur expérience de terrain en un guide de pratique éprouvé sur la paix et la cohésion sociale

La bourse s'adresse aux professionnels justifiant d'au moins trois ans d'expérience, âgés de 18 ans et plus. Elle dure six mois, de manière compatible avec une vie professionnelle : réunions de cohorte en ligne, ateliers mensuels à Monastir (HBSSC) ou Tunis, et travail sur le lieu de pratique. Les candidatures sont ouvertes toute l'année et commencent par un compte TIPCS.

L'agenda part de problèmes de pratique plutôt que de disciplines : médiation, eau et déchets, services aux femmes, médiation culturelle, éducation et jeunesse, vérification de l'information, accueil des migrants, transparence des associations. Chaque boursier choisit un département principal du TIPCS, qui fournit un mentor de recherche.

Le calendrier comprend le cadrage du problème, la recherche de preuves, l'analyse avec la cohorte, un essai de quatre à six semaines sur le lieu de travail ou chez un partenaire, la rédaction d'un guide ou d'une boîte à outils avec une courte évaluation, puis la révision et la présentation publique. Un mentor rencontre le boursier tous les quinze jours. L'évaluation reste simple mais rigoureuse : mesure avant l'essai, mêmes mesures après, comparaison si possible, trois à cinq indicateurs dont un rapporté par les personnes concernées, critères de succès fixés d'avance et journal de terrain ; la protection des usagers prime, et un essai qui pourrait les désavantager est modifié ou arrêté.

La co-tutelle avec un établissement d'enseignement supérieur est facultative et bienvenue : c'est une convention avec l'établissement d'enseignement supérieur du boursier, choisi dans une liste déroulante ou saisi librement, sans que la liste suppose un accord avec le TIPCS. Le diplôme n'est pas exigé ; la lettre de soutien de l'employeur l'est pour les salariés.

La sélection pondère, pour un total de 100, l'importance du problème, la qualité du dispositif d'apprentissage, l'expérience, l'utilité pour d'autres, le soutien organisationnel et la contribution à la cohorte. Le financement est présenté comme une architecture sans chiffre : [montant à fixer par le Conseil avec les financeurs].

Cadre juridique tunisien, expliqué en termes simples (information générale, non un avis juridique ; à vérifier sur les textes officiels en vigueur) : décret-loi n° 2011-88 du 24 septembre 2011 sur les associations (transparence des financements, comptabilité, rapports) ; loi n° 2004-63 du 27 juillet 2004 sur les données personnelles (déclaration à l'INPDP en cours) ; loi organique n° 2016-22 du 24 mars 2016 sur l'accès à l'information ; loi n° 2017-10 du 7 mars 2017 sur les lanceurs d'alerte ; loi organique n° 2015-26 du 7 août 2015, modifiée en 2019 (diligence raisonnable sur les fonds et les partenaires) ; Code des obligations et des contrats (conventions) ; loi n° 94-36 du 24 février 1994 sur la propriété littéraire et artistique (publications et images). Aucune pièce d'identité n'est demandée au dépôt. Politiques liées du TIPCS : bourses (projet), éthique de la recherche, protection, alerte et plaintes, conflits d'intérêts, sanctions et diligence raisonnable, photo et médias, vivier de talents. Les politiques nouvelles sont des projets soumis à la ratification du Conseil ; la politique de recrutement ne s'applique pas, car une bourse n'est ni un emploi ni un poste.

Les guides sont publiés en accès ouvert, avec protection des personnes accompagnées et des données. Le TIPCS ne promet ni visa, ni admission, ni emploi ou promotion, ni diplôme reconnu par un État, ni licence professionnelle, ni niveau de compétence. Contact : Contact@tipcs.org, +216 73 553 915.

> Appel à candidatures, version 1.0, 8 novembre 2026. Toute candidature part d'un compte TIPCS sur www.tipcs.org. Le TIPCS ne promet ni emploi, ni diplôme, ni visa, ni admission. Adultes uniquement (18 ans et plus). Information générale, non un avis juridique : vérifier les textes officiels en vigueur avant de s'y fier.

زمالة الممارسين المتوسطيين: دعوة لتقديم الطلبات

ستة أشهر ليحوّل الوسطاء والأخصائيون الاجتماعيون والصحفيون والمربون والمهندسون وسائر المهنيين خبرتهم الميدانية إلى دليل ممارسة مجرَّب حول السلام والتماسك الاجتماعي

تتوجه الزمالة إلى المهنيين ذوي الخبرة التي لا تقل عن ثلاث سنوات ممن بلغوا الثامنة عشرة فأكثر. مدتها ستة أشهر بصيغة تتلاءم مع الحياة المهنية: لقاءات المجموعة عبر الإنترنت، وورش شهرية في المنستير (مركز حنبعل الاجتماعي للطلبة) أو تونس، والعمل في مكان الممارسة. باب التقديم مفتوح طوال السنة ويبدأ بإنشاء حساب في المعهد.

ينطلق البرنامج من مشكلات الممارسة لا من التخصصات: الوساطة، والمياه والنفايات، وخدمات النساء، والوساطة الثقافية، والتربية والشباب، والتحقق من الأخبار، واستقبال المهاجرين، وشفافية الجمعيات. ويختار كل زميل قسمًا رئيسًا من أقسام المعهد يوفّر له مرشدًا بحثيًا.

يشمل الجدول الزمني تأطير المشكلة، والبحث عن الأدلة، والتحليل مع المجموعة، وتجربة تستمر من أربعة إلى ستة أسابيع في مكان العمل أو لدى شريك، ثم كتابة دليل أو حقيبة أدوات مع تقييم موجز، وأخيرًا التنقيح والعرض العام. ويلتقي المرشد الزميل كل أسبوعين. ويبقى التقييم بسيطًا ودقيقًا: قياس قبل التجربة وقياس بعدها، ومقارنة متى أمكن، وثلاثة إلى خمسة مؤشرات أحدها يصدر عن المعنيين، ومعايير نجاح تُحدَّد مسبقًا ودفتر ميداني؛ وحماية المنتفعين أولًا، فتُعدَّل أي تجربة قد تضرّ بهم أو تُوقف.

الإشراف الجامعي المشترك اختياري ومرحَّب به، وهو اتفاق مع مؤسسة التعليم العالي التابع لها الزميل، تُختار من قائمة منسدلة أو تُكتب يدويًا، ولا يعني ورودها في القائمة وجود اتفاق مع المعهد. والشهادة الجامعية غير مطلوبة، أما رسالة دعم جهة العمل فمطلوبة للموظفين.

يوزَّع التقييم على معايير مجموعها مئة: أهمية المشكلة، وجودة تصميم التعلم، والخبرة، وإمكانية الاستفادة لدى الآخرين، ودعم المؤسسة، والإسهام في المجموعة. ويُعرض التمويل هيكلًا بلا أرقام: [المبلغ يحدده مجلس الإدارة مع الممولين].

الإطار القانوني التونسي مشروحًا بعبارات مبسّطة (معلومات عامة وليست استشارة قانونية، ويجب التحقق من النصوص الرسمية السارية): المرسوم عدد 88 لسنة 2011 المؤرخ في 24 سبتمبر 2011 المتعلق بتنظيم الجمعيات (شفافية التمويل والمحاسبة والتقارير)؛ القانون الأساسي عدد 63 لسنة 2004 المؤرخ في 27 جويلية 2004 المتعلق بحماية المعطيات الشخصية (تصريح لدى الهيئة الوطنية لحماية المعطيات الشخصية قيد الإعداد)؛ القانون الأساسي عدد 22 لسنة 2016 المؤرخ في 24 مارس 2016 المتعلق بالحق في النفاذ إلى المعلومة؛ القانون عدد 10 لسنة 2017 المؤرخ في 7 مارس 2017 المتعلق بالإبلاغ عن الفساد وحماية المبلغين؛ القانون الأساسي عدد 26 لسنة 2015 المؤرخ في 7 أوت 2015 كما نُقّح سنة 2019 (العناية الواجبة تجاه الأموال والشركاء)؛ مجلة الالتزامات والعقود (الاتفاقيات)؛ القانون عدد 36 لسنة 1994 المؤرخ في 24 فيفري 1994 المتعلق بالملكية الأدبية والفنية (المنشورات والصور). ولا تُطلب وثيقة هوية عند التقديم. السياسات ذات الصلة في المعهد: الزمالات (مشروع)، وأخلاقيات البحث، وحماية المشاركين، والإبلاغ والشكاوى، وتضارب المصالح، والعقوبات والعناية الواجبة، والصور والإعلام، ومخزون الكفاءات. والسياسات الجديدة مشاريع تنتظر مصادقة المجلس؛ أما سياسة الانتداب فلا تنطبق لأن الزمالة ليست عملًا ولا منصبًا.

تُنشر الأدلة بالوصول المفتوح مع حماية الأشخاص المستفيدين والبيانات. ولا يَعِد المعهد بتأشيرة أو قبول أو وظيفة أو ترقية أو شهادة معترف بها من دولة أو رخصة مهنية أو مستوى مهاري. للتواصل: Contact@tipcs.org، الهاتف الثابت +216 73 553 915.

نداء لتقديم الطلبات، الإصدار 1.0، 8 نوفمبر 2026. تبدأ كل طلبات التقدم من حساب لدى المعهد على www.tipcs.org. لا يَعِد المعهد بوظيفة ولا شهادة ولا تأشيرة ولا قبول. للبالغين فقط (18 سنة فأكثر). معلومات عامة وليست استشارة قانونية؛ يُرجى التثبت من النصوص الرسمية السارية قبل الاعتماد عليها.